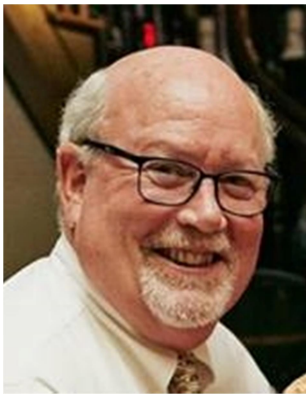




## *PneuMatrix* Jim Kitchens & Deborah Wright, Principals

In 2011, Jim Kitchens and Deborah Wright formed PneuMatrix as a vehicle to build Adaptive Change Leadership capacity to Presbyteries and congregations as they face the challenges of post-Christendom. PneuMatrix Principals have been featured as the keynote speakers at the national NEXT Church Conference (2014) and were chosen to partner with the Presbyterian Foundation on a multi-year National Initiative Lilly Endowment Grant beginning in 2016.



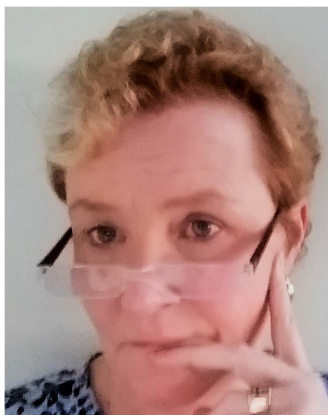
**JAMES M. KITCHENS, Principal, PneuMatrix** Ordained by the PC(USA) in 1979, Jim Kitchens served congregations in Oakland and Davis, California, and Nashville, Tennessee, before turning his energy to working with congregations in transition. He has served as interim pastor at Calvary Presbyterian in San Francisco and Woodland Presbyterian Church in California and currently is the interim director of the Cal Aggie Christian Associate, an ecumenical campus ministry at University of California – Davis. Jim is one of four program mentors directing the Company of New Pastors, the denomination’s support program for first-call pastors. A native of Mississippi, he holds a B.S. in Chemical Engineering from Ole Miss and an M.Div. from Pacific School of Religion. Jim played a major role in the development of the Bread of Life Center for Christian Formation in

Davis, served a term as moderator of the Presbytery of Sacramento, was selected to be Pastor-Theologian in Residence at the Center of Theological Inquiry (Princeton, NJ), and served on and chaired the PC(USA)’s Committee on Theological Education. Jim’s book, **The Postmodern Parish: New Ministry for a New Era** (Alban Institute), focuses on creative ways congregations can engage changing cultural trends in the light of the Gospel. He recently completed a Coolidge fellowship at Auburn Seminary researching the application of Positive Deviance Theory in congregations and judicatories and was trained as a consultant by the Center for Healthy Churches in North Carolina. Contact info: [jkitch3@comcast.net](mailto:jkitch3@comcast.net)

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**DEBORAH LONDON WRIGHT, Principal, PneuMatrix** Ordained by the PC(USA) in 1978, Deborah London Wright has specialized in adaptive change management, strategic planning, program development, and Positive Deviance implementation as a Corporate Chaplain. With degrees from Duke University and San Francisco Theological Seminary, she served as Associate Pastor of Calvary SF, was appointed to the Mayor’s Task Force on Homelessness, Trustee of the Presbyterian Foundation, adjunct faculty at SFTS, host of the KPIX-TV talk show Mosaic, and Director of Major Gifts at SFTS. Following Ph.D. studies at the GTU, she formed **Avalon Enterprises**, a consultancy practice in funds development, corporate chaplaincy, strategic planning, and project management for NGOs in religion, education, healthcare, and film. She has been

a grant administrator and grant evaluator and has taught Adaptive Change Leadership, applying Positive Deviance Theory in her practice. Clients have included The George Lucas Educational Foundation, Google, Kaiser Permanente, the PC(USA), the Murphy Cancer Foundation, Callaway Leadership Institute, and Kairos USA. Innovative business models for entrepreneurial non-profits has been the hallmark of Ms. Wright’s career.

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